

Appendix 7: Final recommendations on replacement of terms

Recommended terms to replace "Junior Doctor(s)"		
Recommended term	Term being replaced	Meaning of new term:
Doctors	Junior Doctor(s) (as used in work)	Doctors at all grades working for patient care. This includes doctors in training posts and doctors not in training posts.
"Doctors in Postgraduate training" or "PostGrad doctors" or "Postgraduate doctors"	Junior Doctor(s) (as used educationally)	Doctors with an approved training post.
Doctor in [Anaesthetic/etc] training	Trainee(s)	Doctor(s) with an approved training post, specifying the detail of the specialty

Terms recommended for broad grades in work when describing rota tiers for work purposes.	Meaning of new term:
Foundation Year 1 doctors or "FY1"	Doctor in their first year after qualifying as currently
Central Doctors	<ul style="list-style-type: none"> • This is a new term, to exactly replace 'SHO'. • This includes doctors in training posts and doctors not in training posts. • It usually refers to those in Post-graduate years 2-5 • Some have more experience than others. • They often rotate through or cover many specialties on a generic basis. • It encompasses FY2/CT1/ST1/CT2/ST2 and others in Trust-appointed posts. • Where there is a multi-disciplinary rota, it should be clear if the role on this rota is filled by another professional, eg 'specialist nurse on the Central Doctor rota tier'
Registrar	<p>Doctor with more senior skills in a specialty. This includes doctors in training posts and doctors not in training posts. This term was used in the past.</p> <p>Includes "ST3+", includes ST3/ST4/ST5/ST6/ST7/ST8. It includes locally employed doctors working at the Registrar level.</p>
Consultant / Associate Specialist	Doctors in senior posts as currently

SAS doctors are trained doctors in a Specialty Doctor, Staff Grade or Associate Specialist post. Their post title (eg Specialty Doctor) is better than Registrar. Many are involved in Registrar rotas or Consultant rotas. There is a separate strategy addressing issues for SAS doctors.